



Dec 5, 2023

Nurbol Baibakhov

has successfully completed

**Проблеманы тиімді шешу және шешім
қабылдау**

an online non-credit course authorized by University of California, Irvine and offered
through Coursera

A handwritten signature in black ink, appearing to read "Diane Spiegel", is written over a horizontal dotted line.

Diane Spiegel,
Executive Coach

**COURSE
CERTIFICATE**



Verify at:
<https://coursera.org/verify/CJQNZH4Z6XVG>

Coursera has confirmed the identity of this individual and their
participation in the course.