







THIS IS TO PROUDLY CERTIFY THAT

Khairulla Massadikov

"Science, Education and Leadership: Strategic Project Management" has participated in international online-offline course: in the amount of 72 hours

20 November-2 December 2024 year

Registration number Nº 1-82/182-24-1

Dr.sc.ing., Professor, Director of 1T study programm ISMA University of Applied Sciences, Latvia

Jelena Caiko

Yesekeshova M. D.

Mussina G. T.

Director of LLP "Ruhani Ballygy"
Astana